

**Job Title:** Festival Security Staff

**Event:** Arts on the Fly Festival

**Location:** Horsefly, BC

**Dates:** Friday July 10<sup>th</sup> – Sunday July 11<sup>th</sup>, 2026

**Shifts:** Day, evening, and overnight shifts available

### **Overview**

We are seeking reliable, professional, and community-minded individuals to join our security team for a small music and arts festival. This role focuses on maintaining a safe, welcoming environment for attendees, artists, and staff. Specific job outlines per shift will be provided upon hiring.

### **Key Responsibilities**

- Support gate entrances and festival grounds
- Act as roving security around the festival grounds.
- Check attendees for wristbands
- Provide directions and assist guests as needed
- Observe and report suspicious or unsafe behavior
- De-escalate conflicts calmly and respectfully
- Support emergency response procedures when required
- Collaborate with event staff, volunteers, and local authorities

### **Qualifications**

- Previous security, event, or customer service experience preferred
- First Aid/CPR certification is an asset but not essential
- Strong communication and conflict resolution skills
- Ability to stay calm under pressure
- Comfortable working outdoors in varying weather conditions
- Must be dependable and punctual

### **What We're Looking For**

- Friendly and approachable presence
- Good judgment and situational awareness
- Respect for diversity and inclusive spaces
- Team-oriented mindset

## **Compensation/ Pay Scale**

### **Shifts are all six hours each;**

- Overnight Shift, 12am- 6am = \$50/hr
- Evening, 6pm – 12am = \$40/hr
- Day Shift, 2pm- 8pm = \$30/hr
- Water and refreshments provided.

## **How to Apply**

Please send your resume and a brief summary of relevant experience to:

kailem@higherpoint.ca

Subject line: *Festival Security Application – [Your Name]*

**Application Deadline:** June 30<sup>th</sup>, 2026